



EMPLOYMENT APPLICATION

Please complete in full. Missing information may reduce one's opportunity to be considered.

A resume may be attached and previous employment will be checked.

Date of Application: _____

Name: _____ Primary Contact Number: _____

Email Address: _____

Mailing Address: _____

List states and counties of residence for the past seven years: _____

For which position are you applying?

- Guest Services Gardening Server Line Cook
- Maintenance Security Busser Other: _____
- Bath House Lodging Food Runner _____
- Laundry Host Dishwasher _____

For what type of position are you looking?

- Part-Time Full-Time

What is your work availability?

- Weekdays Weekends Evenings Days

Did you see this position advertised? No Yes If yes, where? _____

Have you applied for work at Ten Thousand Waves or Izanami before? No Yes If yes, when? _____

Why are you interested in working at Ten Thousand Waves? _____

Education

Last level completed:

- Some high school High school Some College College (B.A. or B.S.) Graduate school

Name of High School: _____

Number of Years Attended: _____

Name of College or Graduate School: _____

Number of Years Attended: _____ Area of Study: _____

Work Experience Provide information about your last three jobs (with most recent listed first):

Most Recent Employer: _____ Length of Employment: _____

City and State: _____

Name of Supervisor: _____ Phone Number: _____

Position /Responsibilities: _____

Reason for leaving: _____

Second Most Recent Employer: _____ Length of Employment: _____
 City and State: _____
 Name of Supervisor: _____ Phone Number: _____
 Position /Responsibilities: _____
 Reason for leaving: _____

Third Most Recent Employer: _____ Length of Employment: _____
 City and State: _____
 Name of Supervisor: _____ Phone Number: _____
 Position /Responsibilities: _____
 Reason for leaving: _____

May we call each of your previous supervisors now? No Yes
If no, please list name(s): _____

REFERENCES

**Include only individuals familiar with your work ability.
 Do not include relatives or names of supervisors listed above.**

Name	Phone Number	Years Known/Relationship
1.		
2.		
3.		

Emergency Contact Information: _____
 Relationship: _____ Phone Number(s): _____

Do you have any family members who are employees of Ten Thousand Waves? No Yes
 If yes, who? _____

Please indicate the languages you speak: _____
 How well do you speak them? _____

I understand that any false information, omissions or misrepresentations of facts in this application, whether on this document or not, may result in rejection of my application or discharge at any time during my employment. I authorize Ten Thousand Waves to verify any of this information. I authorize all former employers, persons, schools, companies and law enforcement authorities from any liability for any damage whatsoever for issuing this information.

 Signature

 Date

APPLICANT – PLEASE KEEP THIS PAGE

Ten Thousand Waves is an equal opportunity employer.

We are locally-owned and began in 1981 and have grown to be a thriving community of 150+ employees, 130 massage therapists and 14 estheticians. We also have nineteen massage rooms, thirteen lodging accommodations, and a full-service restaurant. We provide a diverse work environment that is fun, focused on customers, and in a beautiful mountainous setting. We pride ourselves on our great massage, our authenticity, and our dedication to constant, mindful improvement.

In 2015, we were voted one of the top three Best Destination Spas in the world by Condé Nast.

Ten Thousand Waves is open 365 days a year, 7 days a week, including holidays.

We do have expectations of all our employees.

If you won't or can't meet these expectations, please do not apply for employment with us.

You Must Be:

- Professional and self-motivated at the highest level, both in appearance and demeanor, passionate for a new career, and focused on self-improvement
- An exceptional communicator who can accommodate our diverse clientele and staff
- Respectful of others – guests, fellow employees, contractors and vendors.
- Flexible, cheerful, helpful and willing to learn.
- Positive and live a healthy lifestyle; we do not tolerate intoxication of any kind while at work.

Ten Thousand Waves' Three Points of Quality:

- **healthy environment** – Ten Thousand Waves is a safe place in tune with nature, surrounded with real building materials, effective therapies, clean air, daylight, and healthy food – in general, a place that promotes the physical and mental well-being of staff and guests.
- **constant improvement and an aspiration to excellence** – Ten Thousand Waves thrives on constant, thoughtful change, both to the property and to the systems. We provide meaningful work for staff, with the chance to learn new skills and gain the ability to advance into greater responsibility in an environment where integrity and respect is extended to all.
- **family and community** – Ten Thousand Waves is more than just a business or a paycheck for staff—we are a family where heartfelt caring translates into life experiences for each other and our guests and a force for good in the community.

Complete the job application form in full. Explain gaps in employment on a separate piece of paper. If your work experience is limited, that is not a disqualifier. For every position, we do background checks.