



EMPLOYMENT APPLICATION

Please complete in full. Missing information may reduce one's opportunity to be considered.

A resume may be attached, and previous employment will be checked.

Date of Application: _____

Name: _____ Primary Contact Number: _____

Email Address: _____

Mailing Address: _____

List counties, states, and foreign countries of residence for the past seven years: _____

For which position are you applying?

- Guest Services Gardening Server Barback
- Maintenance Housekeeping Server Assist Bartender
- Bath House Host Food Runner Izanami Manager
- Laundry Dishwasher Line Cook FOH Receptionist
- Spa Manager Other: _____

For what type of position are you looking?

- Part-Time Full-Time

What is your work availability?

- Weekdays Weekends Evenings Days

Did you see this position advertised? No Yes If yes, where? _____

Have you applied to work at Ten Thousand Waves or izanami before? No Yes If yes, when? _____

Why are you interested in working at Ten Thousand Waves? _____

Education:

Last level completed: Some high school High school Some College College Graduate school

Name of High School: _____ Number of Years Attended: _____

Name of College or Graduate School: _____

Number of Years Attended: _____ Area of Study: _____

Work Experience Provide information about your last three jobs (with most recent listed first):

Most Recent Employer: _____ Length of Employment: _____

City and State: _____

Name of Supervisor: _____ Phone Number: _____

Position & Responsibilities: _____

Reason for leaving: _____

Second Most Recent Employer: _____ Length of Employment: _____
 City and State: _____
 Name of Supervisor: _____ Phone Number: _____
 Position & Responsibilities: _____
 Reason for leaving: _____

Third Most Recent Employer: _____ Length of Employment: _____
 City and State: _____
 Name of Supervisor: _____ Phone Number: _____
 Position & Responsibilities: _____
 Reason for leaving: _____

May we call each of your previous supervisors now? No Yes

If no, please list name(s): _____

REFERENCES

Include only individuals familiar with your work ability. Do not include relatives or names of supervisors listed above.

Name	Phone Number	Years Known & Relationship
1.		
2.		
3.		

Emergency Contact Information: _____

Relationship: _____ Phone Number(s): _____

Do you have any family members who are employees of Ten Thousand Waves? No Yes

If yes, who? _____

Please indicate the languages you speak:

_____ Fluent Conversational Basic
 _____ Fluent Conversational Basic
 _____ Fluent Conversational Basic

I authorize Ten Thousand Waves to verify any of this information. I authorize all former employers, persons, schools, companies, and law enforcement authorities from any liability for any damage whatsoever for issuing this information.

Signature

Date

APPLICANT – PLEASE KEEP THIS PAGE

Ten Thousand Waves is an equal opportunity employer.

We are locally-owned and began in 1981 and have grown to be a thriving community of over 190 employees, over 80 massage therapists and estheticians. We also have 18 massage rooms, 17 lodging accommodations, and a full-service restaurant. We provide a diverse work environment that is fun, focused on customers, and in a beautiful mountainous setting. We pride ourselves on our great massage, our authenticity, and our dedication to constant, mindful improvement.

Ten Thousand Waves is open 365 days a year, 7 days a week, including holidays.

We do have expectations of all our employees.

If you won't or can't meet these expectations, please do not apply for employment with us.

You Must Be:

- Professional and self-motivated at the highest level, both in appearance and demeanor, passionate for a new career, and focused on self-improvement
- An exceptional communicator who can accommodate our diverse clientele and staff
- Respectful of others – guests, fellow employees, contractors, and vendors.
- Flexible, cheerful, helpful, and willing to learn.
- Positive and live a healthy lifestyle; we do not tolerate intoxication of any kind while at work.

Ten Thousand Waves' Three Points of Quality:

- **everything is real:** real wood, plaster, stone. nothing is fake! our facilities, staff dedicated to guest service (omotenashi), grounds, garden, and food ARE authentic.
- **We take pride in what we do:** we offer the best massage therapy treatments in the country, a team dedicated to the cleanest water quality for our tubs, first class lodging, and exceptional izakaya dining at izanami.
- **constant, mindful improvement - kaizen – things are always changing:** we strive to improve how we do things, how things look, and how we focus on our guests. Constant change with the goal of improving is a never ending job! With every sunrise we are given the gift to live a new day to better ourselves and the world around us.

**Complete the job application form in full. Explain gaps in employment on a separate piece of paper.
If your work experience is limited, that is not a disqualifier.**