



EMPLOYMENT APPLICATION

Please complete in full, even employment information that is included in resume.
Missing information may reduce one's opportunity to be considered.
A resume may be attached and previous employment will be checked.

Date of Application: _____

Name: _____ Primary Contact Number: _____

Email Address: _____

Mailing Address: _____

List states and counties of residence for the past seven years: _____

For which position(s) are you applying?

- Host Busser Dishwasher Other: _____
- Server Food Runner Line Cook _____

For what type of position are you looking?

- Part-Time Full-Time

What is your work availability?

- Weekdays Weekends Evenings Days

Did you see this position advertised? No Yes **If yes, where?** _____

Have you ever applied to work at izanami/Ten Thousand Waves? No Yes **If yes, when?** _____

Why are you interested in working at izanami? _____

Education:

Last level completed:

- Some high school High school Some College College (B.A. or B.S.) Graduate school

Name of High School: _____

Number of Years Attended: _____

Name of College or Graduate School: _____

Number of Years Attended: _____ Area of Study: _____

Work Experience:

Provide information about your last three jobs (with most recent listed first).

Most Recent Employer: _____ Length of Employment: _____

City and State: _____

Name of Supervisor: _____ Phone Number: _____

Position/Responsibilities: _____

Reason for leaving: _____

Second Most Recent Employer: _____ Length of Employment: _____
 City and State: _____
 Name of Supervisor: _____ Phone Number: _____
 Position/Responsibilities: _____
 Reason for leaving: _____

Third Most Recent Employer: _____ Length of Employment: _____
 City and State: _____
 Name of Supervisor: _____ Phone Number: _____
 Position/Responsibilities: _____
 Reason for leaving: _____

May we call each of your previous supervisors now? No Yes
If no, please list name(s): _____

REFERENCES
 Include only individuals familiar with your work ability.
 Do not include relatives or names of supervisors listed above.

Name	Phone Number	Years Known/Relationship
1.		
2.		
3.		

Emergency Contact Information: _____
 Relationship: _____ Phone Number(s): _____

Do you have any family members who are employees of izanami/Ten Thousand Waves? No Yes
 If yes, who? _____

Please indicate the languages you speak: _____
 How well do you speak them? _____

I understand that any false information, omissions or misrepresentations of facts in this application, whether on this document or not, may result in rejection of my application or discharge at any time during my employment. I authorize Ten Thousand Waves to verify any of this information. I authorize all former employers, persons, schools, companies and law enforcement authorities from any liability for any damage whatsoever for issuing this information.

 Signature

 Date

Applicant Please Keep This Page

izanami is an equal opportunity employer who values diversity. We provide a work environment that is fun, focused on customers, in a beautiful, relaxing, wooded, mountainous setting. While we are locally owned and “non-corporate” in many respects, we do have expectations of all our employees. If you won't or can't meet these expectations, please do not apply for employment. It'll only waste your time and ours.

We Give Our Best and We Expect the Best from You!

Expectations of Employees at izanami

■ ■ Be Professional

■ ■ Be on time at all times – punctuality is important. If your shift starts at 4:00 PM, coming to work at 4:15 will NOT do. We terminate for tardiness.

■ ■ Be respectful of others – guests, fellow employees, contractors and vendors. People who start or perpetuate gossip, speak disrespectfully of others, create an environment that is competitive and ‘one up’ will not be successful.

■ ■ Dress cleanly and neatly – you don't need new clothes, you can dress casually – that's great news. No ties for men or skirts for women required – a nice savings in clothing budgets.

■ ■ Act positively. Live a healthy lifestyle. No drinking at work; no coming to work drunk or under the influence of drugs. While people with alternative lifestyles visit **TTW/izanami**, we don't employ people who live destructive lifestyles. For every position we do background checks.

■ ■ Complete the job application form in full. Explain gaps in employment on a separate piece of paper. Be honest. We will want references and we will check references. If your work experience is limited, that is not a disqualifier; we know there are some positions for which we will train new hires to do what we need them to do.

■ ■ Be flexible, cheerful, helpful and willing to learn. Those traits are important for all jobs at izanami.

Most employees who have been terminated don't have an issue in one area; they are let go for a combination of behaviors that don't fit with our business culture and work ethic.

Rather than stating the negative, here's what we like:

- ■ Punctuality
- ■ Tenacity
- ■ Patience (and abundant amounts) and Flexibility
- ■ Creativity
- ■ Checking in with your manager in terms of what you're doing, and why
- ■ Efficiency (work hard and fast)
- ■ Effectiveness (work so that what you do has IMPACT – it's not just about marking time)
- ■ Individuals who create a beautiful, orderly workplace and attention to detail
- ■ Positive attitude and Good humor
- ■ Those who are internally, not externally motivated to succeed
- ■ Speaking the truth without blame or judgment . . . even when things go poorly.

izanami's Points of Quality:

- 1) **healthy environment** – Ten Thousand Waves is a place in tune with nature, surrounded with real building materials, effective therapies, clean air, daylight, and healthy food – in general, a place that promotes the physical and mental well-being of staff and guests.
- 2) **constant improvement and an aspiration to excellence** – Ten Thousand Waves thrives on constant, thoughtful change, both to the property and to the systems. We provide meaningful work for staff, with the chance to learn new skills and gain the ability to advance into greater responsibility, while in an environment where integrity and respect is extended to all.
- 3) **family and community** – Ten Thousand Waves is more than just a business or a paycheck for staff; we are a Family where heartfelt caring translates into life experiences for each other and our guests - a force for good in the community.

We invite you to join our team if you, too, value these things!